

WHO MAKES WHAT?



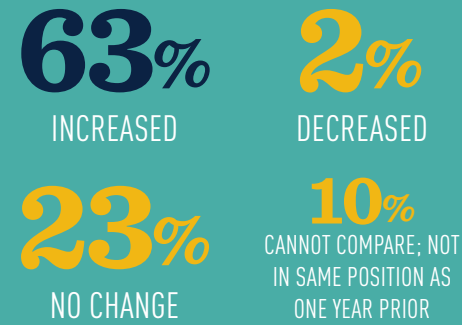
RISK MANAGER COMPENSATION SURVEY

BY ROSALIE L. DONLON

National Underwriter P&C's 2019 Risk Manager Compensation Survey, conducted annually by Readex, reflects the responses of hundreds of risk-mitigation professionals queried on everything from compensation package details and areas of responsibility to job satisfaction and areas of involvement. How do you stack up against your risk-management peers?



CHANGE IN BASE SALARY



MEDIAN SALARY & TOTAL COMP. FIGURES



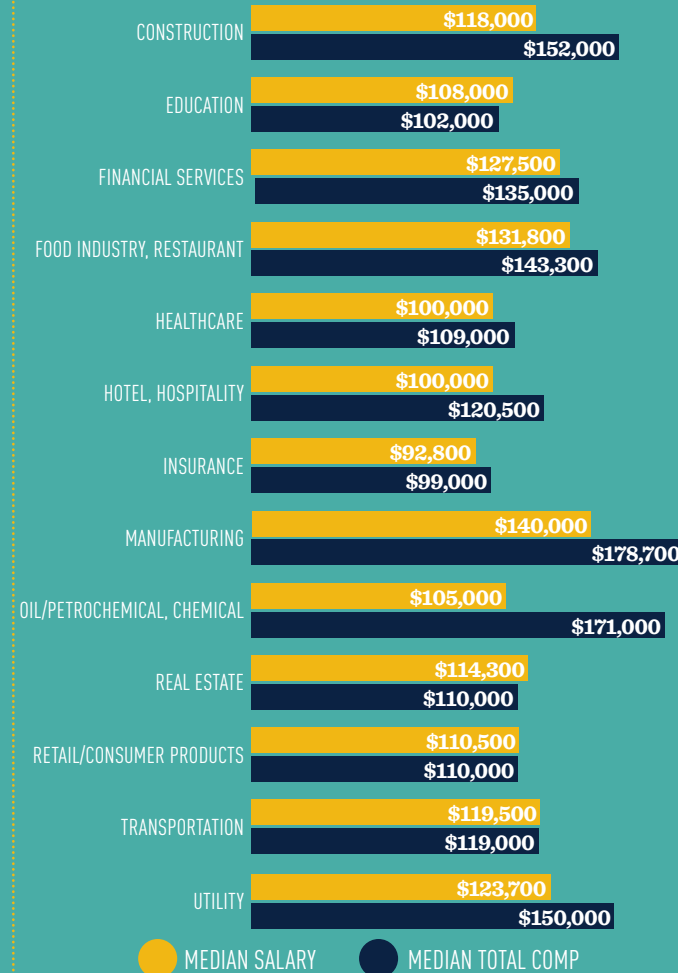
BY ORGANIZATION'S SALE VOLUME



● MEDIAN SALARY ● MEDIAN TOTAL COMP

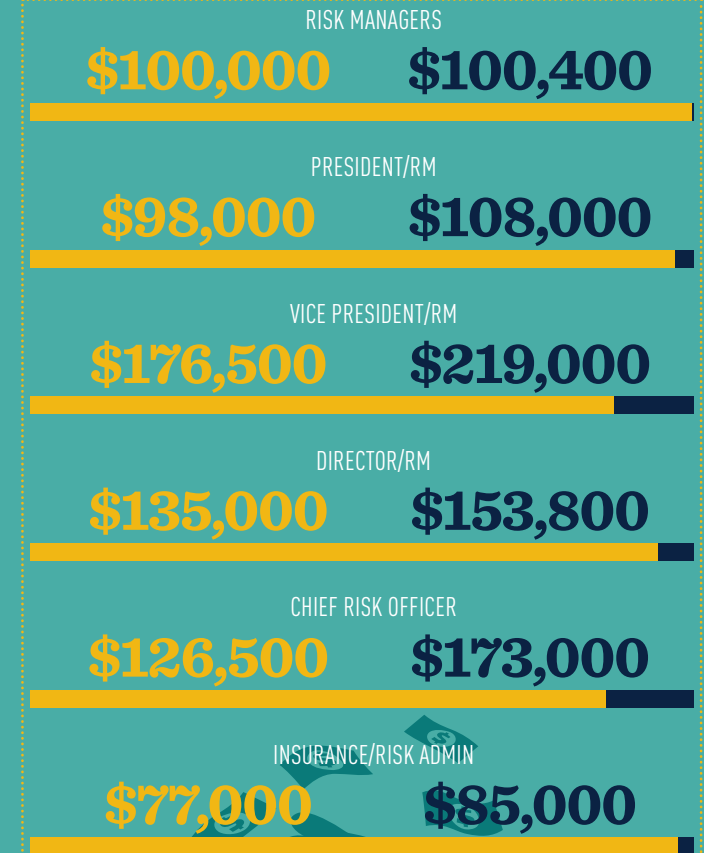
Total compensation results are based on the subset of those who were employed in their current position for all 12 months prior to 1/1/2019 and should be considered independent of base salary.

RISK MANAGER COMPENSATION IN VARIOUS INDUSTRIES



● MEDIAN SALARY ● MEDIAN TOTAL COMP

COMPENSATION BY TITLE



● MEDIAN SALARY ● MEDIAN TOTAL COMP